



## **fka Children's Services Commitment to Child Safety**

fka Children's Services is dedicated to the safety, well-being, and protection of children. We prioritise and advocate for the best interests of children in all aspects of our work and promote children's rights to actively and safely participate in their education and care.

### **Our Commitment:**

1. **Safety First:** The safety of children is our top priority. We are committed to creating, maintaining, and supporting others to create and maintain an environment that is safe, secure, and free from harm.
2. **Respect and Dignity:** We recognise and respect the rights of every child. Our interactions are guided by principles of social justice, dignity, equality, respect, and safety.
3. **Open Communication:** We encourage open and transparent communication with children, their families, early childhood education and care professionals and our stakeholders. We are committed to listening to and valuing the voices of children.
4. **Empowerment:** We strive to empower children by providing and supporting others to provide opportunities for children's safe and active participation, fostering a sense of agency, cultural and linguistic identity, well-being and belonging.
5. **Inclusivity:** We are committed to creating and supporting others to create an environment that embraces, respects, and celebrates diversity. We value and celebrate differences in culture, language, identity, and abilities.
6. **Education and Training:** We invest in ongoing education and training for our staff, volunteers, and representatives to ensure a collective understanding of child safety principles and best practices.
7. **Appropriate Boundaries:** We maintain clear and appropriate boundaries in all interactions with children, respecting their personal space and comfort levels.
8. **Prevention and Response:** We have robust policies and procedures in place to ensure the safety of children and prevent child abuse. We respond promptly and effectively to any concerns, suspicions, or disclosures.
9. **Accountability:** We hold ourselves and others accountable for creating a child-safe culture. This includes regularly reviewing and updating our policies and procedures to align with best practices and legislative requirements.

We take the necessary steps to prevent harm to children including reporting incidents or disclosures to relevant authorities.

10. **Continuous Improvement:** We are committed to continuous improvement in our child safety practices. We regularly review and evaluate our policies and procedures to ensure their effectiveness in protecting children.

By adhering to this Child Safe Commitment, we aim to create an environment where every child feels safe, valued, supported, and can actively participate in their early education and care.

*Signed:*

*Date:*